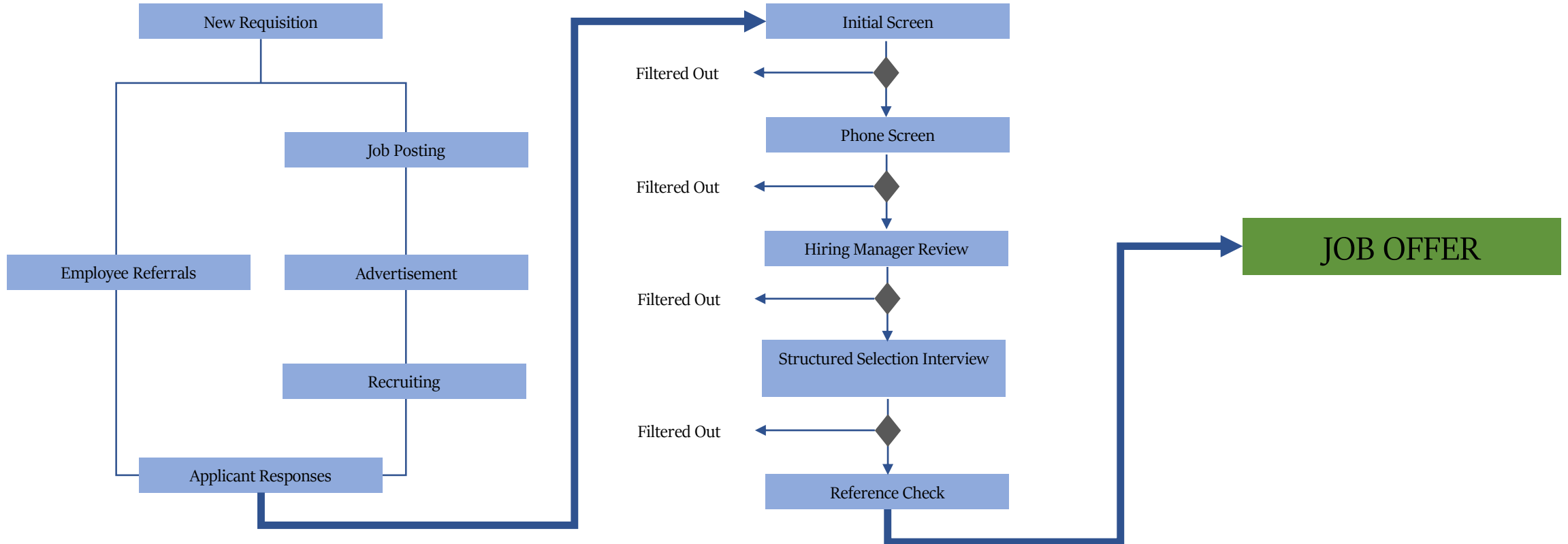


TRADITIONAL SEARCH & RECRUITING PROCESS

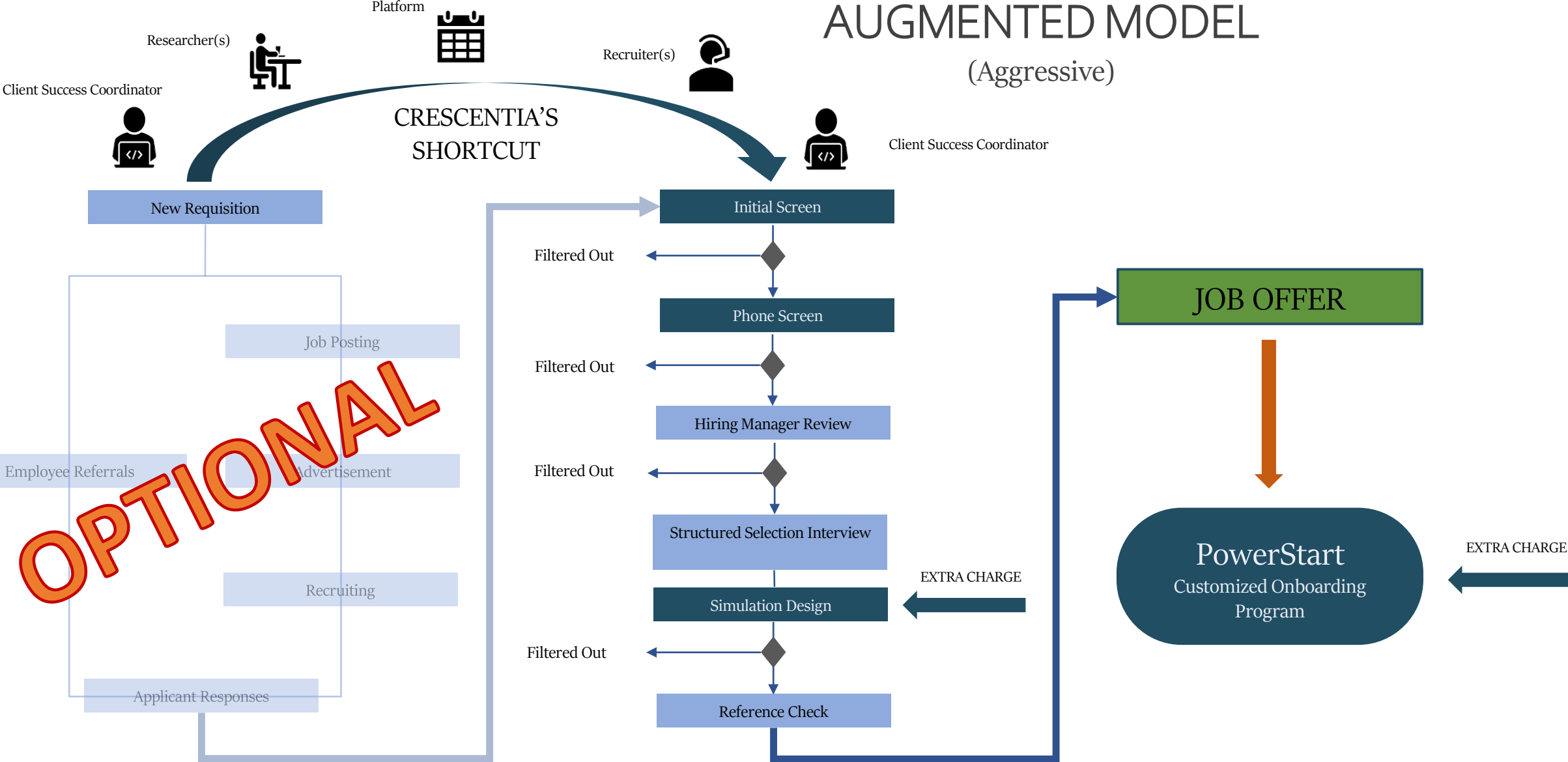
(Passive)



Selection Process = Recruiter + LinkedIn Seat(s)

CRESCENTIA'S RECRUITING & SELECTION PROCESS AUGMENTED MODEL

(Aggressive)



Selection Process = Recruiter + Researcher + Coordinator – LinkedIn Seat(s)